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COURSE BROCHURE

# Risk Leadership and Accountability Training Course

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Abu Dhabi

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Registered in the United Kingdom and Saudi Arabia

# Risk Leadership and Accountability Training Course

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Risk Leadership and Accountability is a 1-week training course for senior managers and heads of function who own risk decisions, and it ends with a risk accountability charter for their own area. Boards and regulators now expect named leaders, not committees, to answer for the exposures their units take on, and to show how they reached each call. The course is delivered by Jupiter Prime Training.

## Why Risk Leadership and Accountability Matters Now

Two forces are pushing ownership of risk upwards. Boards want fewer, sharper reports and a clear name beside each material exposure. Faster operating cycles leave less time for referral, so heads of function must decide with partial information. Units that handle this well escalate early, correct course quietly and keep trust; units that handle it badly discover problems late and argue about who owned them. The course rests on internationally recognised guidance for enterprise risk and on the common model that separates operating, oversight and assurance duties.

## Who Gains Most from Risk Leadership and Accountability

- Leaders who own the operational exposures of a business unit or function
- Heads of finance and treasury who sign off limits and tolerance levels
- Senior project and change owners who accept delivery exposure on behalf of sponsors
- Heads of risk and compliance who challenge first-line leaders and report to committees
- Senior operations and safety leaders who decide when activity stops or continues

A leadership team attending together gains most, leaving with one shared view of ownership and escalation.

## Risk Leadership and Accountability Capabilities

Participants practise the judgement calls that sit with a named owner: setting tone, translating appetite into everyday limits, questioning reports and handing problems upwards at the right moment.

- Articulate risk appetite in plain operational limits — line managers deciding daily trade-offs
- Assign clear ownership for each material exposure — executive committees allocating accountability
- Challenge risk reports with targeted questions — boards seeking reliable assurance
- Design escalation triggers and routes — leaders deciding when a matter leaves their desk
- Weigh options under uncertainty using structured judgement — sponsors approving contested decisions
- Communicate a setback openly and early — staff, investors and oversight functions

## Key Risk Leadership and Accountability Terms

- Risk owner — the named leader who answers for an exposure, decides its treatment and reports its status upwards.
- Risk appetite — the amount and type of exposure an organisation is willing to accept while pursuing its objectives.
- Tolerance limit — a measurable boundary that turns appetite into a figure a manager can monitor each week.
- Escalation trigger — a defined condition that obliges an owner to refer a matter to a more senior level.
- Tone from the top — the signals leaders send through their decisions, questions and reactions to bad news.
- Accountability charter — a short record of which leader owns which exposures, decisions and reporting duties.

## Risk Leadership and Accountability Day by Day

### Day 1: The Leader's Place in Risk Ownership

- Board Expectations Of Named Owners — What Oversight Now Asks Of Leaders
- Operating, Oversight And Assurance Duties — Where Each Leader's Role Begins
- Personal Exposure Inventory — Which Risks Genuinely Sit With You
- Leadership Signals And Risk Culture — How Staff Read Your Reactions
- Case Review Of Ownership Failures — Lessons From Late Discovery

### Day 2: Translating Appetite into Daily Limits

- Appetite Statements In Plain Language — Making Board Intent Usable Locally
- Tolerance Limits And Indicators — Choosing Figures Managers Can Watch
- Trade-Off Grids For Growth And Exposure — Balancing Targets Against Limits
- Limit Breach Protocols — Deciding Pause, Fix Or Accept
- Cascading Limits To Teams — Keeping Local Choices Within Boundaries

### Day 3: Questioning Reports and Escalating

- Challenge Question Sets — Testing Whether A Report Shows The Truth
- Heat Map And Trend Pitfalls — Spotting Comfort Reporting Early
- Escalation Trigger Design — When A Matter Must Leave Your Desk
- Escalation Routes And Timings — Who Hears What, And How Fast
- Bad News Conversations — Keeping Messengers Safe And Information Flowing

### Day 4: Deciding Under Uncertainty

- Scenario Ranges Over Single Forecasts — Framing Decisions Without False Precision
- Pre-Decision Checklists — Reducing Bias In Contested Approvals
- Reversible And Irreversible Choices — Matching Speed To Consequence
- Decision Logs For Owned Risks — Evidencing Judgement For Later Review
- Leading Teams Through Setbacks — Steadying Effort While Correcting Course

## Day 5: Practising the Risk Accountability Charter

- Ownership Mapping For Your Unit — Applying Day One Duties
- Local Limit Set And Indicators — Applying Day Two Translation
- Escalation Matrix For Your Area — Applying Day Three Triggers
- Peer Challenge Of Draft Decisions — Testing Judgement Before Sign-Off
- Risk Accountability Charter — Completing The Record For Your Leadership Team

## Applying Risk Leadership and Accountability After the Course

- Confirm with direct reports the owner, tolerance limit and escalation trigger for each material exposure.
- Replace one standing risk report with a challenge question set and decision log.

## Risk Leadership and Accountability Questions FAQ

### What is risk leadership and accountability, and why does it matter now?

Risk leadership and accountability is the practice of named leaders owning exposures, setting limits and escalating in time. It matters now because boards expect a clear owner for every material risk and faster cycles leave little room for referral.

### Which roles gain most from risk leadership and accountability training?

Heads of function, business unit leaders, finance and treasury heads, senior project owners and heads of risk gain most.

### How does a risk leadership and accountability course differ from a risk management techniques course?

It focuses on the leader's judgement, ownership and escalation rather than on analytical methods. A techniques course teaches registers and scoring instead.

### What do you bring back from risk leadership and accountability training?

You bring back a draft charter naming owners, limits and escalation triggers for your area. You also return with challenge questions and a decision log format.

## Risk Leadership and Accountability: The Way Forward

The risk accountability charter first informs who owns each exposure in your unit and when a matter must be referred upwards. Line managers use it to make daily trade-offs, and committees use it to direct their questions. After its first quarter in use, revisit the escalation triggers, because real incidents quickly show which thresholds were set too high or too low.