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COURSE BROCHURE

Public Sector Governance Reform Leadership Training Course

17 – 21 May 2027
Dar es Salaam

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Registered in the United Kingdom and Saudi Arabia

Public Sector Governance Reform Leadership Training Course

Ref: 3292_125526 **Date:** 17 – 21 May 2027 **Location:** Dar es Salaam **Fees:** 5300 GBP

Public Sector Governance Reform Leadership is a 1-week training course for senior officials and executives in government bodies who redesign how authority, scrutiny and accountability work inside their institution, and who leave with a governance reform roadmap for their own body. Citizens, auditors and elected representatives now expect public institutions to show who decides, who answers and who checks. Jupiter Prime Training delivers this course for leaders shaping that change.

Why Public Sector Governance Reform Leadership Matters Now

Three pressures meet in every public body today: citizens who expect open, traceable decisions; digital services that move faster than the delegations written for paper processes; and oversight bodies that ask for evidence rather than assurances. Bodies that redesign well gain clearer mandates and public trust; those that drift see blurred responsibility and duplicated committees. The course rests on widely recognised public governance principles: integrity, openness, stakeholder engagement, clear separation of policy setting from operational execution, and independent scrutiny of performance and spending.

Who Gains Most from Public Sector Governance Reform Leadership

- Leaders who set the structure of a ministry, authority or agency and allocate its mandates
- Executives who chair or serve as secretaries to boards, councils and oversight committees
- Senior officials who own delegation registers and approval thresholds
- Heads of internal audit, integrity and inspection units who report on control of public resources
- Transformation directors who lead restructuring, mergers of entities or new service models

A leadership group from one body gains most when its top executive, board secretary and audit head attend together.

Public Sector Governance Reform Leadership Capabilities

Participants practise redrawing mandates and scrutiny bodies so reforms outlast their sponsors.

- Assess the current allocation of decision rights across a body — the executive board deciding where reform starts
- Design accountability lines that link each mandate to a named office holder — ministers and audit bodies
- Specify terms of reference for oversight committees that avoid duplication — board secretaries and committee chairs
- Weigh centralised against delegated approval models — finance and service directors
- Build integrity safeguards into every stage of a reform — staff, unions and the public
- Communicate a sequenced reform path with milestones and owners — elected representatives and partner bodies

Key Public Sector Governance Reform Leadership Terms

- Decision rights — The formal authority held by a role or body to approve, reject or refer a matter of a stated type and value.
- Accountability line — The chain through which an office holder answers for results.
- Delegation of authority register — A record listing which posts may commit funds, sign contracts or approve policy.
- Oversight committee — A body charged with independent scrutiny of performance, risk, audit or spending, separate from those who execute.
- Conflict of interest declaration — A written statement by an official of private interests that could influence a public decision.
- Reform sequencing — The ordering of structural changes so that each new arrangement is in place before the old one is removed.

Public Sector Governance Reform Leadership Day by Day

Day 1: The Public Mandate and Its Pressures

- Public Value Mapping — Which Outcomes Citizens Expect From the Body
- Statutory Mandate Analysis — Where Legal Powers Begin and End
- Stakeholder Expectation Grid — Balancing Ministers, Citizens, Auditors and Staff
- Governance Health Diagnostic — Spotting Blurred Roles and Duplicated Bodies
- Reform Case Narrative — Why Change Is Needed Now and by Whom

Day 2: Redrawing Decision Rights

- Decision Rights Matrix — Who Proposes, Approves, Is Consulted and Informed
- Delegation of Authority Register — Setting Financial and Policy Approval Limits
- Policy and Execution Separation — Keeping Strategic Direction Apart From Operations
- Escalation Thresholds — When Matters Move Up to Senior Leadership
- Digital Workflow Approvals — Aligning System Permissions With Formal Mandates

Day 3: Accountability Lines and Oversight Committees

- Accountability Chain Mapping — Linking Each Result to an Office Holder
- Committee Terms of Reference — Scope, Membership, Quorum and Reporting Duties
- Audit and Risk Committee Independence — Protecting Scrutiny From Executive Pressure
- Performance Reporting Cycle — What Boards See and How Often
- Committee Rationalisation Review — Merging or Closing Overlapping Bodies

Day 4: Leading Reform With Integrity

- Conflict of Interest Declarations — Handling Private Interests in Public Decisions
- Whistleblowing Channels — Protecting Officials Who Raise Concerns
- Integrity Risk Assessment — Where Restructuring Creates Openings for Misconduct
- Change Coalition Building — Securing Support From Senior Officials and Unions
- Transparency Disclosures — Publishing Decisions, Minutes and Reform Progress

Day 5: Practising the Governance Reform Roadmap

- Applied Decision Rights Redesign — Testing the Matrix on a Live Case
- Oversight Structure Simulation — Running a Committee Under New Terms
- Integrity Safeguard Check — Reviewing the Reform for Misconduct Openings
- Reform Sequencing Plan — Ordering Changes, Owners and Milestones
- Governance Reform Roadmap — Presenting the Path to the Executive Board

Applying Public Sector Governance Reform Leadership After the Course

- Run a decision rights matrix session with the executive board to confirm the three approval areas that most need redesign.
- Lead a committee rationalisation review that lists every oversight body, its terms of reference and any overlap to close.

Public Sector Governance Reform Leadership Questions FAQ

What is public sector governance reform leadership and why does it matter now?

It is the work of redesigning how a public body allocates authority, scrutiny and accountability. It matters now because citizens, auditors and digital services all demand clearer, traceable decisions.

Which roles gain most from public sector governance reform leadership training?

Senior officials who set structures, chair boards, own delegation registers or lead restructuring gain most. Audit and integrity heads also benefit.

How does public sector governance reform leadership differ from a corporate governance course?

It focuses on statutory mandates, public accountability and political oversight rather than shareholder interests.

What do you bring back from public sector governance reform leadership training?

You bring back a draft roadmap for your body. It sets out redesigned decision rights, accountability lines, committee terms of reference, integrity safeguards and a sequenced plan with owners.

Public Sector Governance Reform Leadership: The Way Forward

The governance reform roadmap first informs which approval areas the executive board redesigns before anything else. Board secretaries and audit heads use it to assign owners and milestones across units and partner bodies. After its first use, revisit the integrity safeguards and committee terms, since early reforms often shift where scrutiny is needed.