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COURSE BROCHURE

# Advanced C-Suite Leadership and CEO-Board Partnership Training Course

8 – 19 August 2027
Amman

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Registered in the United Kingdom and Saudi Arabia

# Advanced C-Suite Leadership and CEO-Board Partnership Training Course

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C-Suite Leadership and CEO-Board Partnership is a 2-week training course for chief executives, C-suite officers and board-facing leaders, in which each participant builds a board engagement and executive agenda. Boards now expect sharper challenge, faster disclosure and a top team that speaks with one voice, so the quality of the CEO-board relationship shapes strategy, risk appetite and succession. Jupiter Prime Training offers the course to executives who sit at that interface.

## Why C-Suite Leadership and CEO-Board Partnership Matters Now

Three pressures meet at the top of organisations. Investors and other stakeholders scrutinise how boards oversee strategy and risk, non-executive directors bring sharper and more diverse expectations into the boardroom, and executive teams face disruption that tests their unity. When the chief executive and the board trust each other and the top team acts as one, decisions are faster and dissent is surfaced early; when either relationship frays, strategy stalls and risk goes unseen. The course draws on recognised board evaluation practice, enterprise risk management frameworks and stakeholder stewardship principles, applied to the working relationship between executives and directors.

## Who Gains Most from C-Suite Leadership and CEO-Board Partnership

- Executives who lead the organisation and report directly to the board
- C-suite officers who present strategy, finance or risk papers to directors
- Leaders who steer the executive committee and its collective decisions
- Company secretaries and chiefs of staff who manage the board-executive interface
- Senior executives preparing to step into a chief executive or board-facing role

The strongest gain comes when a chief executive attends with two or three members of the executive committee and agrees one way of working with the board.

## C-Suite Leadership and CEO-Board Partnership Capabilities

Participants practise the relational and structural sides of top leadership, from candid conversations with the chair to the rhythm of executive committee meetings.

- Assess the health of the CEO-chair and CEO-board relationship — trust repairs and role clarity
- Build executive team cohesion through shared purpose and team norms — collective accountability
- Design board papers and strategy sessions that invite constructive challenge — director decisions
- Calibrate risk appetite and escalation with the board — enterprise risk oversight
- Map and engage investors, employees and communities — stakeholder stewardship
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Plan executive succession and talent conversations with directors — leadership continuity

## Key C-Suite Leadership and CEO-Board Partnership Terms

- CEO-board partnership — a working relationship in which executives and directors share information openly while keeping distinct roles of management and oversight.
- Executive team cohesion — the degree to which top executives act as one unit, owning enterprise outcomes rather than defending their own functions.
- Risk appetite — the amount and type of risk the board accepts in pursuit of strategic objectives.
- Board evaluation — a periodic assessment of how the board, its committees and individual directors perform.
- Stakeholder stewardship — the duty of leaders to balance and account for the interests of investors, employees, customers and communities.
- Executive committee charter — a document setting out the purpose, membership, decision rights and working norms of the top team.

## C-Suite Leadership and CEO-Board Partnership Day by Day

### Day 1: The Top Leadership System

- Roles of Chair, CEO and Directors — Boundaries Between Oversight and Management
- Stakeholder Pressure Scan — Investor, Employee and Community Expectations of Leaders
- Top Leadership Diagnostic — Strengths and Gaps in the Current System
- Board Culture Archetypes — How Boardroom Norms Shape Executive Behaviour
- Personal Leadership Inventory — The Executive's Own Role at the Interface

### Day 2: The CEO-Chair Relationship

- CEO-Chair Contracting Conversation — Expectations, Cadence and Escalation Points
- Trust Equation for Leaders — Credibility, Reliability and Candour With Directors
- One-to-One Meeting Design — Agenda Topics Between Board Meetings
- Tension Signals Between Chair and CEO — Early Repair Actions
- Independent Director Relationships — Using Non-Executive Experience Well

### Day 3: Boardroom Dynamics

- Board Meeting Choreography — Time Allocation to Strategy Versus Reporting
- Constructive Challenge Techniques — Inviting Dissent Without Losing Control
- Group Decision Biases at Board Level — Groupthink and Anchoring Countermeasures
- Executive Sessions Without Management — Preparing for Private Director Discussion
- Board Evaluation Findings — Turning Feedback Into Changed Practice

## Day 4: Executive Team Cohesion

- Executive Committee Charter — Purpose, Membership and Collective Decision Rights
- Top Team Norms — Candour, Disagreement and Commitment Rules
- First Team Versus Functional Loyalty — Enterprise Ownership Over Silos
- Executive Team Effectiveness Survey — Baseline and Priority Gaps
- Conflict Resolution Among Peers — Mediating Rivalries Inside the C-Suite

## Day 5: Strategy With the Board

- Board Strategy Away-Day Design — Choices Directors Must Own
- Strategic Option Papers — Framing Alternatives Rather Than a Single Answer
- Scenario Conversations With Directors — Testing Assumptions Under Uncertainty
- Capital Allocation Dialogue — Investment Priorities Agreed With the Board
- Strategy Progress Reporting — Milestones Directors Track Between Meetings

## Day 6: Enterprise Risk Oversight

- Risk Appetite Statement — Limits Agreed Between Executives and Directors
- Principal Risk Reporting — What the Board Sees and How Often
- Emerging Risk Horizon Scan — Technology, Climate and Geopolitical Exposure
- Assurance Role Interaction — Management, Risk and Internal Audit Roles
- Crisis Escalation Protocol — When and How the Board Is Called

## Day 7: Stakeholder Stewardship

- Stakeholder Materiality Map — Interests That Reach the Boardroom
- Investor Dialogue Planning — Messages for Shareholders and Lenders
- Workforce Voice Mechanisms — Bringing Employee Views to Directors
- Sustainability Reporting Oversight — Board Questions on Disclosure Quality
- Reputation Stewardship — Executive Conduct Under Public Scrutiny

## Day 8: Succession and Talent at the Top

- CEO Succession Planning — Emergency, Planned and Long-Term Scenarios
- C-Suite Talent Reviews With Directors — Readiness and Development Gaps
- Executive Onboarding Into the Top Team — The First Hundred Days
- Executive Performance Conversations — Feedback From Chair and Remuneration Committee
- Leadership Transition Handover — Protecting Relationships During Change

## Day 9: Influence and Communication at the Top

- Board Paper Writing Discipline — Decision Requested, Options and Risks
- Executive Presence in the Boardroom — Handling Hostile or Probing Questions
- Bad News Disclosure to the Board — Timing, Framing and Ownership
- Top Team Communication Cascade — One Message From the Executive Committee
- Public Voice of the CEO — Media, Town Halls and Investor Calls

## Day 10: Practising the Board Engagement and Executive Agenda

- CEO-Chair Contracting Simulation — Rehearsing the Expectations Conversation
- Board Strategy Session Rehearsal — Presenting Options Under Director Challenge
- Top Team Charter Peer Review — Testing Norms and Decision Rights
- Risk and Stakeholder Briefing Drill — Answering Board Questions Concisely
- Board Engagement and Executive Agenda — Meeting Calendar, Priorities and Relationship Actions

## Applying C-Suite Leadership and CEO-Board Partnership After the Course

- Hold a contracting conversation with the chair to agree meeting cadence, information flow and escalation points for the coming year of board cycles.
- Run the executive team effectiveness survey with the top team and agree two norm changes in the next executive committee meeting.

## C-Suite Leadership and CEO-Board Partnership Questions FAQ

### What is C-suite leadership and CEO-board partnership and why does it matter now?

C-suite leadership and CEO-board partnership is the practice of leading a cohesive top team while building a candid, role-clear relationship with the board. It matters now because directors and stakeholders expect sharper oversight of strategy and risk, and divided top teams cannot respond fast enough.

### Which roles gain most from C-suite leadership and CEO-board partnership training?

Chief executives, C-suite officers and executives who present to the board gain most from C-suite leadership and CEO-board partnership training. Company secretaries and executives preparing for a chief executive role also benefit, because they shape how information and trust flow between management and directors.

### How does C-suite leadership and CEO-board partnership differ from a board chair leadership course?

C-suite leadership and CEO-board partnership is written from the executive side of the table. A board chair course focuses on leading directors and running the boardroom. This course centres on the chief executive's relationship with the board and on the cohesion of the executive team.

### What do you bring back from C-suite leadership and CEO-board partnership training?

You bring back a mapped view of your board relationships, a draft executive committee charter, risk and stakeholder briefing approaches and a succession conversation plan. Together they give you a structured way to lead the top team and work with directors over the next board cycle.

## C-Suite Leadership and CEO-Board Partnership: The Way Forward

The board engagement and executive agenda first informs the next conversation with the chair about meeting cadence and information flow. The chief executive, the company secretary and the executive committee use it to align board papers and top team priorities. After the first full board cycle, revisit the executive team norms, since cohesion at the top often weakens first under boardroom pressure.