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COURSE BROCHURE

Oil and Gas Executive Leadership in Commodity Cycles Training Course

14 – 18 February 2027
Online

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Registered in the United Kingdom and Saudi Arabia

Oil and Gas Executive Leadership in Commodity Cycles Training Course

Ref: 1711_62749 **Date:** 14 – 18 February 2027 **Location:** Online **Fees:** 2900 GBP

Oil and Gas Executive Leadership in Commodity Cycles is a 1-week training course for senior leaders who steer producing, refining and gas businesses through booms, downturns and the energy transition, and it ends with a personal cycle leadership playbook. Leaders now face sharper price swings, investor scrutiny of emissions and zero tolerance for process safety failures at once. Jupiter Prime Training frames Oil and Gas Executive Leadership in Commodity Cycles around decisions taken before, during and after each turn of the market.

Why Oil and Gas Executive Leadership in Commodity Cycles Matters Now

Three groups test senior leaders today. Investors and lenders reward discipline in downturns and punish overspending in upturns. Governments, communities and partners expect a credible transition path alongside reliable supply. Frontline crews watch how leaders protect safety-critical work when budgets tighten. Leaders who read the cycle early keep talent, protect integrity and invest counter-cyclically; those who react late cut the wrong costs and lose trust. The course draws on scenario planning, adaptive leadership and the high-reliability organisation HRO principles used in hazardous industries.

Who Gains Most from Oil and Gas Executive Leadership in Commodity Cycles

- Leaders accountable for an upstream asset, refinery or gas plant through price swings
- Executives who set capital and workforce plans across a business unit
- Senior heads of operations who protect process safety during cost reduction
- Leaders who represent the company to partners, communities and authorities
- Successors being prepared for executive committee roles

Executive committees and their direct reports gain most when several members attend and build a shared view of the cycle.

Oil and Gas Executive Leadership in Commodity Cycles Capabilities

Participants practise reading the market turn and choosing a leadership response before the numbers force one.

- Assess where the business sits in the price cycle and what that signals — the executive committee
- Weigh cost reduction options against process safety and asset integrity — operations heads
- Design a leadership team charter that survives downturn pressure — direct reports
- Apply structured decision methods when data are incomplete — the board
- Build a stakeholder influence plan covering partners, workforce and communities — external affairs
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Communicate transition choices credibly to investors and employees — the whole organisation

Key Oil and Gas Executive Leadership in Commodity Cycles Terms

- Commodity cycle — the recurring rise and fall of oil and gas prices driven by supply, demand and investment lags.
- Counter-cyclical investment — committing capital during downturns, when costs are lower, to gain position for recovery.
- Adaptive leadership — mobilising people to tackle problems with no known answer, rather than applying fixed expertise.
- High-reliability organisation — an organisation that operates hazardous technology with very few failures through preoccupation with risk.
- Signpost — an observable indicator agreed in advance that tells leaders which scenario is unfolding.
- Stakeholder salience — the degree to which a stakeholder's power, legitimacy and urgency demand executive attention.

Oil and Gas Executive Leadership in Commodity Cycles Day by Day

Day 1: Reading the Cycle

- Price Cycle History and Supply Response — Recognising Turning Points Early
- Energy Transition Pathways — Framing Long-Term Portfolio Choices
- Investor and Lender Expectations — Setting Capital Discipline Boundaries
- Scenario Planning With Signposts — Preparing Responses Before Markets Move
- Leadership Lessons From Past Downturns — Avoiding Repeated Mistakes

Day 2: Leading Safety-Critical Operations

- High-Reliability Organisation Principles — Sustaining Vigilance Under Pressure
- Process Safety Leadership Indicators — Reading Weak Signals at Plants
- Cost Reduction Screening — Protecting Integrity and Maintenance Spend
- Contractor and Workforce Morale — Keeping Competence Through Layoffs
- Visible Felt Leadership — Building Trust With Frontline Crews

Day 3: Aligning the Leadership Team

- Leadership Team Charter — Agreeing Roles, Norms and Decision Rights
- Constructive Conflict Methods — Surfacing Disagreement Before It Hardens
- Adaptive Leadership Practice — Separating Technical From Adaptive Challenges
- Succession and Bench Strength Review — Securing Critical Roles
- Executive Coaching Conversations — Developing Direct Reports Under Strain

Day 4: Decisions and Influence Under Uncertainty

- Structured Decision Methods — Reducing Bias in Investment and Divestment Calls
- Real Options Thinking — Keeping Flexibility in Field and Plant Plans
- Stakeholder Salience Mapping — Prioritising Partners, Authorities and Communities
- Negotiation With Joint Venture Partners — Aligning Budgets Across Owners
- Transition Narrative Building — Explaining Strategy to Investors and Staff

Day 5: Practising the Cycle Leadership Playbook

- Downturn Simulation — Applying Day 2 Cost Screening Under Time Pressure
- Upturn Simulation — Applying Day 4 Real Options to Growth Choices
- Leadership Team Debrief — Applying Day 3 Charter to Simulation Behaviour
- Personal Leadership Commitments — Choosing Behaviours to Start and Stop
- Cycle Leadership Playbook — Recording Signposts, Responses and Team Agreements

Applying Oil and Gas Executive Leadership in Commodity Cycles After the Course

- Agree three price signposts with the leadership team and the pre-planned response to each.
- Run a stakeholder salience review for the business unit.

Oil and Gas Executive Leadership in Commodity Cycles Questions FAQ

What is oil and gas executive leadership in commodity cycles, and why does it matter now?

It is the practice of leading people, capital and safety-critical operations through oil and gas price swings. It matters now because volatility, transition pressure and investor scrutiny leave little room for late or inconsistent leadership responses.

Which roles gain most from oil and gas executive leadership in commodity cycles training?

Senior leaders gain most. You benefit if you run an asset or sit on an executive committee.

How does oil and gas executive leadership in commodity cycles training differ from a general leadership course?

It is built around the oil and gas price cycle. A general leadership course covers personal style and teams in any sector, while this course ties every leadership choice to price turns, process safety and transition pressure.

What do you bring back from oil and gas executive leadership in commodity cycles training?

You bring back a cycle leadership playbook. It records your signposts, planned responses and team agreements.

Oil and Gas Executive Leadership in Commodity Cycles: The Way Forward

The cycle leadership playbook first informs how the leadership team will respond when the next agreed price signpost is crossed. Executives use it to guide capital and workforce choices, and their direct reports use it to understand the response in advance. After first use, revisit the signposts, because the indicators that truly predicted the turn are rarely the ones first chosen.