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COURSE BROCHURE

Dynamic Field Leadership in Oil and Gas Training Course

21 – 25 February 2027
Online

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Registered in the United Kingdom and Saudi Arabia

Dynamic Field Leadership in Oil and Gas Training Course

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Dynamic Field Leadership in Oil and Gas is a 1-week training course for wellsite supervisors, plant shift leaders and operations managers, built around a Field Leadership Playbook each participant drafts for their own crews. Price swings, rotating shifts and safety-critical tasks now test frontline leaders more than technical gaps do, so leading people on location has become an operational skill. Jupiter Prime Training delivers this course for leaders who run crews far from head office.

Why Dynamic Field Leadership in Oil and Gas Matters Now

Three forces press on field leaders today. Commodity price cycles swing budgets and headcount, so supervisors must hold morale and standards through hiring freezes and sudden ramp-ups. Rotational crews on rigs, offshore platforms and remote gas plants rarely see managers face to face, which weakens feedback and trust. Safety-critical work leaves no room for confused instructions at shift handover. Organisations that lead well keep incident rates low and retain experienced hands; those that lead badly lose both. The course draws on situational leadership, adaptive leadership and human factors thinking, applied to crews on location.

Who Gains Most from Dynamic Field Leadership in Oil and Gas

- Leaders responsible for drilling and completion crews on rotation
- Leaders running production shifts on processing and gas plants
- Leaders accountable for maintenance and turnaround crews on site
- Leaders coordinating contractor teams at remote locations
- Leaders newly promoted from technical roles into crew supervision

An asset team that sends its day and night shift leaders together gains most, because they leave with one shared approach to handover and coaching.

Dynamic Field Leadership in Oil and Gas Capabilities

Participants practise leading crews whose conditions shift with the market and the rota.

- Assess a crew's readiness and adapt leadership style to each situation — shift allocation
- Communicate stop-work and escalation expectations before high-risk tasks — permit holders
- Apply structured decision methods under time pressure and incomplete information — incident response
- Build coaching conversations that grow competence in rotating crews — crew development
- Design handover routines that keep intent clear across shifts and sites — operations continuity
- Weigh workforce choices during price downturns and ramp-ups — asset managers

Key Dynamic Field Leadership in Oil and Gas Terms

- Situational leadership — adjusting direction and support to a crew member's competence and commitment for the task in hand.
- Adaptive leadership — guiding a crew through problems that have no ready technical answer and require changed behaviour.
- Stop-work authority — the right of any crew member to halt a task they believe is unsafe without penalty.
- Psychological safety — a shared belief that people can raise concerns, admit errors and ask questions without fear.
- Shift handover — the structured transfer of status, hazards and open tasks from one crew to the next.
- Rotational crew — a team working fixed cycles on and off location, often with different leaders each swing.

Dynamic Field Leadership in Oil and Gas Day by Day

Day 1: Leading Through Price Cycles

- Price Cycle Impact Mapping — Effect of Downturns on Crew Morale
- Workforce Ramp-Up and Ramp-Down Scenarios — Headcount and Skills Retention
- Adaptive Leadership Model — Separating Technical and Adaptive Challenges
- Leadership Style Self-Assessment — Matching Style to Field Conditions
- Stakeholder Map for Field Operations — Balancing Asset, Contractor and Crew Interests

Day 2: Leading Safety-Critical Operations

- Human Factors in Field Tasks — Fatigue, Distraction and Error Traps
- Pre-Job Briefing Structure — Clarity Before Lifting and Hot Work
- Stop-Work Authority Coaching — Encouraging Crews to Halt Unsafe Tasks
- Psychological Safety Indicators — Spotting Silence on the Crew
- Safety Conversation Techniques — Responding to Unsafe Acts Without Blame

Day 3: Leading Remote and Rotational Crews

- Rotation Swing Planning — Continuity of Leadership Across Crew Changes
- Shift Handover Protocols — Transferring Hazards, Status and Intent
- Remote Communication Rhythms — Radio, Video and Written Check-Ins
- Trust Building at Distance — Visibility for Leaders Off Location
- Contractor Crew Integration — Aligning Mixed Teams on Site Rules

Day 4: Decisions, Coaching and Change

- Time-Critical Decision Methods — Choosing Actions With Incomplete Information
- Field Coaching Conversation Model — Growing Competence During Routine Tasks
- Competence Gap Matrix — Prioritising Crew Development Needs
- Change Readiness Check — Introducing New Procedures Across Shifts
- Conflict Resolution on Location — Settling Disputes Between Crews

Day 5: Practising the Field Leadership Playbook

- Crew Readiness Scenario — Applying Style Choices to a Rig Move
- Handover Simulation — Testing Protocols Between Day and Night Shifts
- Downturn Briefing Rehearsal — Explaining Cuts While Holding Standards
- Peer Feedback Round — Refining Coaching and Briefing Habits
- Field Leadership Playbook Completion — Routines, Briefings and Coaching Plan

Applying Dynamic Field Leadership in Oil and Gas After the Course

- Run a revised pre-job briefing and stop-work discussion with your crew, using the briefing structure from the course.
- Introduce the handover protocol on one shift change and collect feedback from both crews after two swings.

Dynamic Field Leadership in Oil and Gas Questions FAQ

What is Dynamic Field Leadership in Oil and Gas and why does it matter now?

It is the practice of leading crews on location as conditions change. Price cycles, remote rotations and safety-critical work mean supervisors must adapt style, decisions and communication quickly, and the quality of that leadership shapes safety and retention.

Which roles gain most from Dynamic Field Leadership in Oil and Gas?

Supervisors and managers who lead crews directly gain most. That includes shift leaders, turnaround supervisors and engineers newly leading crews.

How does Dynamic Field Leadership in Oil and Gas differ from a general operations leadership course?

It focuses on crews on location rather than office teams or digital transformation. You work with rotations, shift handovers, stop-work authority and price-driven workforce changes.

What do you bring back from Dynamic Field Leadership in Oil and Gas?

You bring back a playbook for your own crews. It holds your briefing routine, handover protocol, coaching plan and approach to leading through downturns.

Dynamic Field Leadership in Oil and Gas: The Way Forward

The Field Leadership Playbook first informs how the next shift handover and pre-job briefing run. Shift leaders use it daily, and asset managers use it to keep leadership consistent across rotations. After its first use, the approach to stop-work conversations is worth revisiting, as crew silence often surfaces once routines change.