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COURSE BROCHURE

Executive Pivot and Personal Energy Recovery Training Course

15 – 19 February 2027
Munich

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Ref: 2355_88237 **Date:** 15 – 19 February 2027 **Location:** Munich **Fees:** 5600 GBP

Executive Pivot and Personal Energy Recovery is a 1-week training course for senior executives who must change direction quickly while protecting their own capacity, and it produces a Personal Pivot and Recovery Playbook. Shifting markets and compressed decision cycles now punish both slow pivots and exhausted leaders. Jupiter Prime Training runs this course for executives who carry the weight of repeated course changes.

Why Executive Pivot and Personal Energy Recovery Matters Now

Three forces shape this subject. Signals about customers, costs and technology arrive faster than annual planning can absorb them; boards and investors expect visible responses within weeks rather than quarters; and the executives expected to lead each shift are often running on depleted reserves. Leaders who pivot cleanly keep people oriented; those who pivot late or burn out mid-turnaround lose momentum, talent and trust. The course rests on established practice in scenario thinking, attention management and performance recovery, described in plain terms rather than proprietary models.

Who Gains Most from Executive Pivot and Personal Energy Recovery

- Business unit heads who decide when a strategy has stopped working and must be redirected
- Functional chiefs who reallocate budgets, people and attention when priorities move
- Transformation sponsors who keep senior teams steady through repeated change waves
- Regional and divisional leaders who balance local pressure against group direction
- Founders and owner-executives whose personal stamina sets the pace for the whole firm

Executive committees gain most when several members attend together, because they leave with shared pivot triggers and a common language for pacing the team.

Executive Pivot and Personal Energy Recovery Capabilities

Participants connect early warning signals to deliberate course changes and to the personal rhythms that keep judgement sharp under load.

- Assess weak signals against pivot triggers — timing a strategic course change
- Weigh which commitments to stop, pause or accelerate — the executive committee's portfolio choices
- Design a personal recovery rhythm across the working week — sustained judgement quality
- Communicate a pivot narrative that keeps people oriented — employees, boards and partners
- Build team pacing agreements for volatile periods — the senior leadership team

- Test personal decision quality under fatigue — the executive's own blind spots

Key Executive Pivot and Personal Energy Recovery Terms

- Pivot trigger — A pre-agreed signal or threshold that prompts leaders to reconsider a strategic direction rather than defend it.
- Weak signal — An early, ambiguous indication of change that is easy to dismiss but may foreshadow a larger shift.
- Stop-pause-accelerate review — A structured sorting of current commitments into those to end, suspend or speed up.
- Energy audit — A personal record of which activities drain or restore an executive's physical, emotional and mental capacity.
- Recovery block — Protected time in the calendar used deliberately to restore attention and reduce accumulated strain.
- Pivot narrative — A short account explaining what changed, what stays and why the new direction makes sense.

Executive Pivot and Personal Energy Recovery Day by Day

Day 1: Reading the Shifting Ground

- Horizon Scanning Grid — Which External Shifts Deserve Executive Attention
- Weak Signal Log — Separating Noise From Early Strategic Warnings
- Scenario Sketching in Three Plausible Futures — Testing Current Strategic Bets
- Assumption Register — Which Beliefs Would Force A Strategic Rethink
- Pivot Trigger Definition — Agreeing Thresholds Before Pressure Distorts Judgement

Day 2: Reprioritising Under Pressure

- Stop-Pause-Accelerate Review — Freeing Capacity From Outdated Commitments
- Option Value Thinking — Keeping Reversible Choices Open Longer
- Resource Reallocation Matrix — Moving People And Budget To New Priorities
- Sunk Cost Challenge — Ending Initiatives Without Defending Past Decisions
- Ninety-Day Pivot Roadmap — Sequencing The First Moves After A Shift

Day 3: Sustaining Personal Capacity

- Personal Energy Audit — Mapping What Drains And Restores Executive Capacity
- Recovery Block Scheduling — Protecting Attention Across A Demanding Week
- Fatigue And Judgement Check — Spotting When Tiredness Skews Decisions
- Boundary Setting With Travel And Digital Demands — Guarding Restorative Time
- Stress Response Reset Techniques — Regaining Composure Before High-Stakes Meetings

Day 4: Leading Teams Through Volatility

- Pivot Narrative Construction — Explaining What Changes And What Stays
- Team Pacing Agreement — Preventing Collective Burnout During Repeated Shifts
- Psychological Safety Pulse — Surfacing Concerns Before They Stall Execution
- Delegation Under Uncertainty — Deciding What Senior Leaders Must Keep
- Board And Investor Briefing Plan — Keeping Oversight Aligned With New Direction

Day 5: Practising the Personal Pivot and Recovery Playbook

- Live Pivot Simulation — Applying Triggers And Reprioritisation To A Case
- Peer Challenge Panel — Stress-Testing Each Pivot Roadmap And Narrative
- Personal Recovery Rhythm Design — Turning The Energy Audit Into Habits
- Executive Team Debrief Protocol — Learning From Each Pivot Afterwards
- Personal Pivot And Recovery Playbook — Completing Triggers, Priorities And Routines

Applying Executive Pivot and Personal Energy Recovery After the Course

- Run a stop-pause-accelerate review with the leadership team against the pivot triggers agreed during the course.
- Keep a four-week energy audit and protect two recovery blocks each week, then adjust the rhythm from what the log shows.

Executive Pivot and Personal Energy Recovery Questions FAQ

What is executive pivot and personal energy recovery, and why does it matter now?

It is the discipline of changing strategic direction quickly while protecting the leader's own capacity to judge well. It matters now because signals move faster than planning cycles, and depleted executives tend to pivot late or poorly.

Which roles gain most from executive pivot and personal energy recovery?

Senior executives who own direction and resources gain most: business unit heads, functional chiefs, transformation sponsors, divisional leaders and owner-executives.

How does executive pivot and personal energy recovery differ from organisational agility courses?

It focuses on the individual executive rather than structures and operating models. It works on the leader's own triggers, priorities and recovery habits.

What do you bring back from executive pivot and personal energy recovery?

You bring back a personal playbook of pivot triggers, a ninety-day reprioritisation roadmap, a weekly recovery rhythm and a narrative for explaining changes.

Executive Pivot and Personal Energy Recovery: The Way Forward

The Personal Pivot and Recovery Playbook first informs whether the next quarter's commitments still deserve resources. The executive uses it with the leadership team and with whoever coaches or supports them. After its first real pivot, it is worth revisiting how early the triggers fired and whether recovery routines held when the pressure peaked.